🤝 **Activity 3: Team Challenge – Decision-Maker Game**

🎯 **Activity Introduction (Voice-Over)**  
"Teamwork can be tested by disagreements or absences. In this activity, you will choose how to respond to team challenges and keep the group strong."

🛠️ **Developer Guide Instructions**  
• Present five scenarios with conflict or difficulty.  
• Scenarios: refusal to dig, leadership argument, absent member, unequal sharing of materials, member dominating discussion.  
• Provide two response choices for each scenario.  
• Learners select one choice and receive specific facilitative feedback.

📱 **Learner Instructions (On Screen)**  
Read each team situation carefully. Choose the most respectful and fair response to keep the group united.

💡 **Hints (On Screen)**  
• "Would asking why someone is upset be more effective than punishing?"  
• "Can leadership roles be shared to reduce conflict?"  
• "How can you reassign tasks to cover an absent member?"  
• "What is the fairest way to share limited materials?"  
• "What approach encourages every member to contribute equally?"

🧱 **Activity Content with Feedback**

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| **🌍 Scenario** | **🔄 Choices** | **💬 Feedback** |
| **Refusal to dig** | 1. Punish them ❌  2. Ask why and offer support ✅ | ✅ Correct: "Good choice. Asking why shows care and helps resolve the issue respectfully."  ❌ Incorrect: "Punishing creates fear and does not solve the problem. Try listening first." |
| **Leadership argument** | 1. Pick one leader ❌  2. Share leadership roles ✅ | ✅ Correct: "Correct! Sharing leadership promotes fairness and reduces conflict."  ❌ Incorrect: "Choosing one leader may create resentment. Think about teamwork and equality." |
| **Absent member** | 1. Blame them ❌  2. Reassign tasks fairly ✅ | ✅ Correct: "Well done. Reassigning tasks ensures the project continues smoothly without blaming anyone."  ❌ Incorrect: "Blaming weakens the team. Focus on solutions instead of punishment." |
| **Unequal sharing of materials** | 1. Keep materials with a few members ❌  2. Distribute fairly among all ✅ | ✅ Correct: "Yes! Fair distribution of materials ensures everyone can participate equally."  ❌ Incorrect: "Not correct. Keeping materials with a few members causes unfairness. Sharing builds teamwork." |
| **Member dominates discussion** | 1. Allow them to speak only ❌  2. Encourage others to share ✅ | ✅ Correct: "Correct! Encouraging others ensures balanced participation and respect."  ❌ Incorrect: "Not correct. Allowing one member to dominate excludes others. Think about inclusion." |

🔚 **Activity Conclusion (Voice-Over)**  
"You have learned that teamwork grows stronger through fairness, listening, and sharing. A united team can overcome any challenge."